Mountain Shadows Lake Association Board Meeting | MINUTES



MEETING DATE: 02/19/2022 | 10:00 AM | LOCATION: Board Office and Video

Meeting called by

Oscar Moreno

Type of meeting

Board Appointments

Facilitator Note taker

Oscar Moreno

Oscar Moreno

Board Members Present

Matthew Rivera Site 193

Barbara Perretti Sites 184 & 185

Holly Morgan Site 119
Pedro Julio Martinez Site 20
Candi Erickson Site 145
Donald Meza Site 205
Hugo Rodriguez Site 15
Oscar Moreno Site 124

BOARD MEMBER MEETING

Discussions:

• Election of New President and Vice-President following Jose Diaz Departure from the Board Following his departure from the board, Jose Diaz named Matthew Rivera as President (starting on February 6,2022) and proposed Holly Morgan to assume the position of Vice-President. With the motion in place, members of the board voted as follows:

Matthew Rivera as President

- Julio Martinez Yes
- Holly Morgan Yes
- Donald Meza Yes
- Oscar Moreno Yes
- Candi Erickson Yes
- Barbara Perretti Yes
- Hugo Rodriguez Yes

Holly Morgan for Vice-President

- Julio Martinez Yes
- Donald Meza Yes
- Oscar Moreno Yes
- Candi Erickson Yes
- Barbara Perretti Yes
- Mathew Rivera Yes
- Hugo Rodriguez Yes

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Board of Trustees Member Selection

In the event of a sudden departure, the Board of Trustees agreed the President has the right to select someone to replace/fill the vacant position, with the understanding that all members of the board must have a vote and agree to the selection before it becomes official.

To that end, the president selected Maryelena Vargas, site 158, to replace Holly Morgan as a new trustee in charge of the pool. As such, Ms. Vargas' position is up for re-election in August of 2022. With that motion in place, members of the board voted as follows:

Maryelena Vargas as Trustee in Charge of the Pool

- Mathew Rivera Yes
- Holly Morgan Yes
- Oscar Moreno Yes
- Donald Meza Yes
- Candi Erickson Yes
- Barbara Perretti Yes
- Julio Martinez Yes
- Hugo Rodriguez Yes

Update from MSLA's Treasurer

Due to personal reasons and (mostly) the "out-of-control" spending of Jose Diaz (the outgoing president) and the Maintenance Department, Donald Meza advised the board he was going to resign his position as Treasurer. However, after a few conversations with Matthew and myself, he announced he would stay until August of 2022, with the understanding that if things don't change, he will go through with his initial decision and quit.

To make sure the out-of-control spending doesn't happen again, the president reassured Donald and the board that he canceled all open credit/debit cards and made changes to existing MSLA bank accounts to make sure all purchases are properly vetted and authorized.

2022 Operating Budget (or lack thereof)

Without an approved budget for 2022, the board agreed to reconvene to put a working budget together as soon as possible. The board also agreed that none of the departments (recreation, lake, pool, maintenance, etc.) has any spending money until a new budget is in place. The board's secretary will check with everyone involved to schedule that meeting as soon as possible.

Free Maintenance for Volunteers

To cut back on unnecessary spending, the issue of the "free maintenance" that was offered to a couple of campground residents was discussed, and with 6 out of 8 attendees without ANY knowledge of this offer, the board agreed this line item **cannot be approved**.

With that in mind, the President suggested that if we really want to "compensate volunteers" (an oxymoron given the meaning of the word volunteer), we need to:

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- Have it announced (and approved) at a General Board Meeting,
- Have the volunteers become part time (1099?) employees,
- Know exactly what they are being compensated for, and
- Determine if their work is replacing something that our maintenance department can and is supposed to do.

Although we are willing to entertain the idea of "paid volunteers", we all agreed that their payment must match the work performed and some type of payment check would have to be issued. Free Maintenance, however, would be out of the question as it would make the entire campground become a "volunteer". This issue will be revisited at the next board meeting. In the meantime, we requested a report from the bookkeeper to determine how long this practice has been in place.

Secretary: Oscar Moreno

The contents herein represent the written notes and recollections of the MSLA Secretary and are intended to capture only the main points made in the meeting, they are not a verbatim transcript of the meeting. Any request for corrections should be provided to the MSLA Secretary within 7 days.

Distribution of minutes is not required and are kept on file and available upon request.